



MANCHESTER
CITY COUNCIL

Resources and Governance Overview and Scrutiny Committee

Human Resources Subgroup

Date: Tuesday 5 October 2010

Time: 10.00 am

Venue: Committee Room 11, Level 2 Town Hall

Everyone is welcome to attend this subgroup meeting.

Membership of the Committee

Councillors -

M Clayton, B Fisher, E McCulley, A Trotman, M Watson (Chair)

Agenda

	Page
1 Minutes To approve as a correct record the minutes of the meeting held on 6 July 2010 (enclosed).	1
2 Transformation Programme – New Ways of Working Report of the Strategic Director of Transformation This report outlines the progress made to date on implementing the Transformation Programme’s new ways of working and how these benefit the Council including an update on the Customer Service Centre and Corporate Contact Centre.	5
3 ICT Staffing Report of the Strategic Director of Transformation This report provides an update on staffing arrangements in ICT and work in progress to reconfigure the current structural arrangements and undertake a skills analysis following a review by our strategic partner Ernst and Young and recent management structural changes agreed at Personnel Committee.	20
4 Management of Attendance (Update) Report of the Assistant Chief Executive (People)	25
5 Workforce Analysis and Intelligence Report of the Assistant Chief Executive (People) This report provides an update on the size and demography of the Council’s workforce (excluding Schools) over the period April 2010 to August 2010, and key initiatives to utilise and improve upon workforce intelligence to better forecast future resource and skill requirements.	32
6 Coalition Government Budgetary Measures – Pay and Pensions Report of the City Treasurer and Assistant Chief Executive (People) This report considers the implications for the Council of the emergency budget in relation to pay and pensions.	40
7 Integration of Human Resources and Organisation Development Services Report of the Assistant Chief Executive (People) To outline the progress in the implementation of the HR/OD integration and	46

the development of M People.

- | | | |
|---|---|----|
| 8 | Accommodation at Etrop Way – For Information
Note from the Head of Corporate Property | 50 |
| | The note is to update the Subgroup on accommodation issues at Etrop Way | |
| 9 | Work Programme
To agree the future work programme for the Subgroup. | 52 |

Further Information

For help, advice and information about this meeting please contact the Committee

Officer: **Courtney Brightwell**

Tel: 0161 234 3376

Fax: 0161 274 7017

Email: c.brightwell@manchester.gov.uk

This agenda was issued on **28 September 2010** by the Governance and Scrutiny Support Unit, Manchester City Council, Town Hall, Albert Square, Manchester, M60 2LA.